



Yashwantrao Chavan Mahavidyalaya, Islampur

Annual Gender Sensitization Action Plan

(2022-23)

Objective:

- To promote gender equality and create a gender-sensitive campus environment.

2. Activities:

- Conduct workshops and seminars on gender sensitization for students, faculty, and staff.
- Organize events to celebrate International Women's Day and other gender-related awareness days.
- Integrate gender-related topics into the curriculum across disciplines.
- Establish a Gender Sensitization Committee to address gender-related issues on campus.
- Collaborate with local NGOs and organizations working on gender equality for joint initiatives.
- Conduct surveys and assessments to gauge the effectiveness of gender sensitization efforts.
- Provide counseling and support services for students facing gender-based discrimination or harassment.

3. Timeline:

- Workshop on Gender Sensitization: August 2022
- International Women's Day Celebration: March 8, 2023
- Curriculum Integration: Ongoing throughout the academic year
- Establishment of Gender Sensitization Committee: September 2022
- Collaboration with NGOs: Throughout the year
- Surveys and Assessments: End of each semester
- Counseling and Support Services: Available throughout the year





4. Resources Required:

- Funding for workshops, seminars, and events
- Support from faculty and staff to integrate gender topics into the curriculum
- Collaboration with NGOs and organizations for joint initiatives
- Counseling and support staff for students

5. Expected Outcomes:

- Increased awareness and understanding of gender issues among students, faculty, and staff.
- A more inclusive and gender-sensitive campus environment.
- Reduction in gender-based discrimination and harassment cases on campus.
- Empowerment of students to challenge gender stereotypes and advocate for gender equality.

6. Monitoring and Evaluation:

- Regular meetings of the Gender Sensitization Committee to review progress.
- Surveys and assessments to measure the impact of activities on campus culture.
- Feedback from students, faculty, and staff on the effectiveness of gender sensitization efforts.

7. Conclusion:

- The Annual Gender Sensitization Action Plan aims to create a more inclusive and gender-sensitive campus environment at Yashwantrao Chavan Mahavidyalaya, Islampur. Through a series of workshops, events, and initiatives, we seek to promote gender equality and empower our students to become advocates for change in their communities.


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